



## SKIDDER OPERATOR EVALUATION REPORT

DATE: \_\_\_\_\_ TRAINER: \_\_\_\_\_

EMPLOYEE NAME: \_\_\_\_\_

SSN: \_\_\_\_\_

SKILLS ASSESSMENT	EXPECTATION	PERFORMANCE RATING			Action List
		Exceeds Expectation	Meets Expectation	Less Than Expectation	
* procedure for evaluating					
<b>1) Safety Apparel</b> * Evaluate PPE and use of.	a) All PPE available and in use				
	b) PPE in good condition				
<b>3) Pre - Operational Inspection</b> *Have operator perform and explain	a) Can identify check points to be inspected				
	b) Can inspect check points properly				
	c) Records inspection properly				
<b>4) Safe Mounting Procedures</b> * Have operator perform and explain	a) Operator uses 3 point contact method when mounting/dismounting				
	b) Awareness of mounting/dismounting hazards - mud on steps, holes and uneven ground.				
<b>5) Operator Controls</b> * Have operator perform and explain	a) Operator can identify all controls and their functions				
<b>6) Machine Start - Up</b> * Have op. Explain and evaluate.	a) Uses 3-point method when mounting machine				
	b) Ensures ground personnel are clear				
	c) Fastens seatbelt				
<b>7) Machine Shut Down</b> * Have op. Explain and evaluate	a) Grounds all attachments and sets parking brake				
	b) Parks in such a way as to minimize hazards for dismounting				
	c) Uses 3-point method for dismounting				

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<b>8) Skidding Application - landing Set-up</b> * Have operator explain, evaluate landings	a) Landings set-up to minimize congestion and traffic constraints.						
	b) Landing set-up to minimize skid distance.						
<b>9) Skidding Application - Hot Deck</b> * Have op. Explain, evaluate site and equipment in operation	a) Ensures sawyer is in safe zone before entering landing area						
	b) Maintains visual contact with ground personnel while in landing area						
	c) Ensures ground personnel and other equipment operators are aware he is in the work area						
	d) Slash and debris kept to a minimum in landings where ground personnel is required to be active.						
<b>10) Chocking Wood</b> * Have operator explain	a) Uses proper PPE - to include gloves and safety glasses						
	b) Secures skidder properly						
	c) Uses proper body mechanics when pulling cable and hooking chokers						
	d) Ensures ground personnel are clear before winching						
<b>11) Pulling Trucks</b> * Have operator explain	a) Establishes communication with driver - radio, hand signals etc.						
	b) Ensures ground personnel are clear						
<b>12) Machine limitation</b> * Have op. Explain ,evaluate operation.	a) Operates machine at safe and productive speeds						
	b) Operates machine within its skidding capacity						
<b>13) Maintenance and inspection of the machine.</b> * Evaluate machine, have op. Explain inspect records/maintenance book.	a) Knows and uses lockout procedures when performing maintenance						
	b) Performs services in accordance with guideline						
	c) Maint. Services/inspections recording current in Maint. Book - to include daily						

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<b>14) BMP Knowledge.</b> * Have operator explain, inspect sale.	a) Understands BMP plan for sale						
	b) Leaves SMZ zones according to plan						
	c) Ensures trees are not topped in SMZ zones						
	d) Ensure discarded machine parts, oil, cans, trash, etc. is discarded properly						
<b>15) Site Hazard Reduction, Elimination</b> * Evaluate site.	a) No standing dead or lodged trees in work area						
	b) No Unsafe acts or activity on site						
<b>16) Equipment Audit</b> * Perform audit with operator.	a) Can identify items to be inspected						
	b) Can inspect items properly						
	c) Records inspections properly on audit sheets						
	d) Previous audits performed by operator identify deficiencies and show correction dates						
<b>17) General House Keeping of Equipment</b> * Evaluate machine and area	a) Machine is maintained to tour ready status						
<b>Comments</b>							