



FELLER BUNCHER OPERATOR EVALUATION REPORT

DATE: _____

TRAINER: _____

EMPLOYEE NAME: _____

SSN: _____

SKILLS ASSESSMENT	EXPECTATION	PERFORMANCE RATING			Action List
		Exceeds Expectation	Meets Expectation	Less Than Expectation	
* Procedure for Evaluating					
1) Safety Apparel * Evaluate PPE and use of	a) All PPE available and in use. b) PPE in good condition.				
3) Pre-Operational Inspection * Have operator perform and explain	a) Can identify items to be inspected b) Can inspect items properly c) Records inspections properly				
4) Safe Mounting * Have operator perform and explain	a) Operator uses 3-point contact method when mounting				
5) Operator Control * Have operator perform and explain	a) Operator can identify all controls and their functions				
6) Machine Start-up * Have operator explain	a) Uses 3-point method when mounting machine b) Ensures ground personnel are clear c) Gauges come up to operating range d) Fastens seatbelt				

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* Procedure for Evaluating					
7) Felling Application * Have operator explain, evaluate site and cutter in operation	a) Ensures ground personnel is at least 300ft from felling area.				
	b) No felling to take place closer than 300ft of active landings or parked vehicles.				
	c) Felling direction facilitates skidding.				
	d) Piles configured to maximize skidding/topping				
	e) Stumps cut in such a way as to minimize site hazards.				
	f) Operates machine at safe and productive speeds.				
	g) Maximizes accumulator capacity.				
8) Machine Limitations * Have operator explain	a) Works slopes within machine's limitations				
	b) When cutting large trees, proper techniques adequately used - making more than one cut				
9) Machine Shut-down * Have operator explain	a) Grounds saw disc. - saw disc should not be turning when machine is closer than 300ft of ground personnel				
	b) Parks in such a way as to minimize hazards for dismounting				
	c) Engages parking brake and lowers all attachments				
	d) Uses 3-point method for dismounting				
	e) Leaves cab only after saw disc has stopped turning				
10) Performing Routine Maint * Evaluate/Have operator explain - inspect maint. book	a) Knows & uses lockout procedures when performing maintenance				
	b) Performs services in accordance with guideline				
	c) Maint. Services/inspections recording current in maint. Book - to include daily				
11) BMP Knowledge * Evaluate Site, Have Operator explain	a) Understands BMP plane for the sale				
	b) Leaves SMZ zones according to plan				
	c) Does not fell trees in SMZ zones, when avoidable				
	d) Ensures discarded machine parts , oil cans, trash, etc. is put in proper place.				

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* Procedure for Evaluating					
Site Hazards * Evaluate site	a) No standing dead trees or snags				
	b) No Hanging tops or lodged trees				
	c) No excessive high stumps				
12) General Housekeeping of Equipment * Evaluate Machine	a) Machine is maintained to a tour ready status				
13) Equipment Audit * Evaluate/Have op. Perform audit and explain, inspect machine maintenance book	a) Can identify items to be inspected				
	b) Can inspect items properly				
	c) Records inspection properly on audit sheets				
	e) Previous audits performed by operator identify deficiencies and show corrections				
Comments					